

February 26, 2002

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To Whom It May Concern,

I have worked on numerous projects, in various capacities, since 1995 with Jason Israel. Jason, on many levels, is one of the finest individuals I have ever had the pleasure to work with.

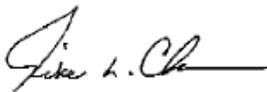
Jason exhibits a vast array of technical knowledge which he continues to expand through his own ambitious off hours initiative to read, learn, and then later apply innovative solutions to real life business requirements.

I have engaged in server and network planning, acquisition, installation, integration, configuration, maintenance, monitoring, and upgrade projects with Jason. As such, he has experience with Internet, intranet, extranet designs and operations whether it's web servers, routers, switches, vpn, network monitoring, analysis, or unique solution requirements & more.

Jason has extremely good project management & follow up skills, which allows anyone to merely send him an email, yet be assured that a given item will be followed through to completion. Jason also has a good sense of when to escalate issues. His interpersonal skills are outstanding; he understands the importance of hearing the other side out, and when he does speak, his words are insightful and honest. That which Jason does not know he readily admits - and better yet, goes home and learns, often returning the next day fully knowledgeable on a given topic.

His amazing work ethics are only matched by his ethics in general. He is honest and completely trust worthy. Jason is a well rounded individual whose personal life only helps to add momentum to his professional career.

I would therefore highly recommend Jason for any work assignment or career path he chooses as he is multi-talented in numerous areas. A company that extends opportunity to him, will find that he quickly rises to the challenge to the benefit of all.

A handwritten signature in black ink that reads "Mike L. Chase".

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